

Health, Safety and Wellbeing Policy

PM Group is an international project delivery company providing architecture and engineering design, project management, construction management, commissioning management, managed services, outsourced technical services, and consultancy services across a variety of sectors.

Our Vision: A highly valued and creative delivery partner, building a more sustainable world with our clients

Our Mission: As an employee-owned company we are inclusive, committed and driven. We innovate to deliver critical facilities with our partners. We work safely together, on every project to improve everyday lives across the globe.

Living Safety™ is our uniquely developed approach to Health Safety and Wellbeing. It ensures that safety is personal, relevant and important at every touchpoint of our business. We promote a positive and inclusive safety culture and focus on improving the health, safety and wellbeing of our people and those who partner with us. We demonstrate visible safety leadership and technical expertise to ensure:

'Safe Assets' are 'Delivered Safely', by 'Safe, Healthy, Motivated People'.

PM Group is committed to:

- Complying with all applicable legal and statutory health and safety requirements in every country where we operate, including approved codes of practice or local best practice equivalents and other relevant compliance obligations.
- Providing safe and healthy workplaces and working environments for all our people to prevent work-related injury and ill health.
- Ensuring that health, safety & wellbeing considerations are integral to all phases of the project delivery process, that activities are coordinated and adequate resources are provided to fulfil our safety responsibilities.
- Promoting and developing safety leadership and the appropriate health, safety & wellbeing culture
- Providing mechanisms for PM Group personnel to participate in and be consulted on, the setting of objectives as well as the continual improvement of our Safety Management System.
- Identifying hazards inherent in all of our activities, evaluating the associated risks and implementing risk mitigation measures in accordance with the hierarchy of controls.
- Ensuring appropriate and effective emergency response, case management, incident investigation and reporting mechanisms are in place to facilitate learning from incidents

Signed:



Date:

January 2025

Anthony O'Rourke,
CEO, PM Group