



## Environment and Sustainability

PM Group is an international project delivery company, providing architecture and engineering design, project management, construction management and consultancy services across a variety of sectors.

- **Our Vision** - To enable a world where science and technology transform lives.
- **Our Mission** - Powered by exceptional people, digital technology and innovation, we deliver next generation facilities clients count on and society depends on.
- **Our Values** - Collaboration, Innovation, Flexibility, Accountability, Inclusion

**At PM Group our objective is to align our business practices with the global objective of sustainability and we encourage all our people and stakeholders to support this.**

### **PM Group is committed to:**

- Having a company-wide structure to manage environmental and sustainability issues supported by a senior executive with responsibility for this.
- Promoting and developing appropriate and sustainable design solutions during our project delivery process to facilitate the enabling of a net-zero world.
- Measuring, monitoring and reporting our Environmental and Sustainability performance annually using globally recognised performance metrics.
- Promoting and enhancing local biodiversity.
- Preventing pollution from all of our business activities through appropriate controls, procedures and training.
- Improving our environmental and sustainability performance by reducing our energy consumption, carbon emissions and overall environmental impact.
- Implementing this policy through the successful operation of our Environmental Management System.

We are committed to reviewing this policy annually, taking into account feedback from our employees and stakeholders, current and potential future business needs and any changes to legislation.

A handwritten signature in blue ink, appearing to read 'Anthony O'Rourke'.

**Anthony O'Rourke**  
CEO, PM Group

**January 2026**