

Health, Safety and Wellbeing Policy

PM Group is an international project delivery specialist with operations across Europe, Asia and the USA. Our teams deliver high-performing, next-generation facilities through deep technical expertise, innovation and a commitment to excellence in complex, environments.

Our Vision: *To enable a world where science and technology transform lives.*

Our Mission: *Powered by exceptional people, digital technology and innovation, we deliver next generation facilities clients count on and society depends on.*

Our Values: *We win as one. We find better ways. We act with agility. We own the outcome. We make every voice heard.*

Living Safety™ is our uniquely developed approach to Health Safety and Wellbeing. It ensures that safety is personal, relevant and important at every touchpoint of our business.

We promote a positive and inclusive safety culture and focus on improving the health, safety and wellbeing of our people and those who partner with us. We demonstrate visible safety leadership and technical expertise to ensure: **'Safe Assets' are 'Delivered Safely', by 'Safe, Healthy, Motivated People'.**

PM Group is committed to:

- Complying with all applicable legal and statutory health and safety requirements in every country where we operate, including approved codes of practice or local best practice equivalents and other relevant compliance obligations.
- Providing safe and healthy workplaces and working environments for all our people to prevent work-related injury and ill health.
- Ensuring that health, safety & wellbeing considerations are integral to all phases of the project delivery process, that activities are coordinated and adequate resources are provided to fulfil our safety responsibilities.
- Promoting and developing safety leadership and the appropriate health, safety & wellbeing culture
- Providing mechanisms for PM Group personnel to participate in and be consulted on, the setting of objectives as well as the continual improvement of our Safety Management System.
- Identifying hazards inherent in all of our activities, evaluating the associated risks and implementing risk mitigation measures in accordance with the hierarchy of controls.
- Ensuring appropriate and effective emergency response, case management, incident investigation and reporting mechanisms are in place to facilitate learning from incidents



Anthony O'Rourke
CEO, PM Group

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